

24 April 2017

Dear

**Request for information under the Freedom of Information Act**

Thank you again for your email of 31 March 2017, and forwarded to me in my capacity of FOI case officer. You asked to be provided with information in accordance with the submitted form, in relation to the teaching qualifications and experience of Estyn senior managers, HMI, fixed-term assistant inspectors and secondees.

When dealing with requests for information made under the FOIA, Estyn's obligations include:

- a) confirming or denying whether it holds information of the description specified in the request
- b) communicating the information requested to the applicant

There are a number of exemptions under the FOIA which impact on these obligations. Estyn is required to consider the question of whether an exemption applies in the context of the information being released into the public domain and not to the particular applicant that has requested the information. If Estyn releases the information in response to a FOIA request, this is essentially a decision that the information released can then be released in response to any similar request from any member of the public.

I have now completed my investigation into your request, and attach to this email the form providing figures in relation to the qualifications and experience of Estyn senior managers, HMI, fixed term assistant inspectors and secondees.

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Estyn, Llys Angor/Anchor Court, Heol Keen/Keen Road, Caerdydd/Cardiff, CF24 5JW  
Ffôn/Telephone 02920 446446

ymholiadau@estyn.llyw.cymru • enquiries@estyn.gov.wales  
www.estyn.llyw.cymru • www.estyn.gov.wales

Mae Estyn yn croesawu gohebiaeth yn Gymraeg a Saesneg. Bydd gohebiaeth a dderbynnir yn y naill iaith neu'r llall yn cael yr un flaenoriaeth. | Estyn welcomes correspondence in both English and Welsh. Correspondence received in either language will be given equal priority.

## **Section 40 – personal information**

In relation to HMCI, as well as Strategic and Assistant Directors, I have identified that, in responding to your query on an individual level I would be providing personal information. Section 40(2) of the Freedom of Information Act provides that:

*“Any information to which a request for information relates is also exempt information if-*

- (a) it constitutes personal data which does not fall within subsection (1) and*
- (b) either the first or the second condition below is satisfied.”*

Section 40(3) provides that:

*“The first condition is-*

- (a) in section 1(1) of the Data Protection Act 1998, that the disclosure of the information to a member of the public otherwise than under this Act would contravene-*
  - (i) any of the data protection principles...”*

Personal data is defined by section 1 of the Data Protection Act 1998 as:

*“data which relate to a living individual who can be identified-*

- (a) from those data, or*
- (b) from those data and any other information which is in the possession of, or is likely to come into the possession of, the data controller, and includes any expression of opinion about the individual and any indication of the data controller or any person in respect of the individual...”*

In order for the exemption to apply the information being requested must constitute personal data as defined by section 1 of the DPA. In this instance I have considered the nature of withheld information, and have identified that it would clearly relate to an individual employee of Estyn. As such, the information would represent personal data.

In order to be helpful however, I have created another group of Estyn employees, made up of HMCI and all Strategic and Assistant Directors, and collated the requested information, providing numbers as to how many in this group have the relevant qualifications and / or teaching experience.

I hope that this information is useful to you. If you are not satisfied with the response Estyn has made regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to the Feedback and Complaints Manager, and received no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner, who can be contacted at:

Information Commissioner's Office  
Wycliffe House, Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 01625 545 745  
Fax: 01624 524510  
Email: [enquiries@ico.gsi.gov.uk](mailto:enquiries@ico.gsi.gov.uk)

Yours sincerely

A handwritten signature in black ink that reads 'R Gairey'.

**Robert Gairey**  
Freedom of Information Officer

Information Officer  
Estyn

**By Email only**

31<sup>st</sup> March 2017

FOI request - We would be grateful if you would supply us with the following information:

	<b>Figures provided by Estyn – correct as of 31 March 2017</b>
Please state the total number of Estyn senior managers (HMCI / Strategic Directors / Assistant Directors)	8
How many of this group have QTS?	7
How many of this group have nursery teaching experience?	1
How many of this group have primary teaching experience?	2
How many of this group have secondary teaching experience?	5
How many of this group have FE teaching qualifications?	1
How many of this group have FE teaching experience?	2
How many of this group have HE teaching experience?	2
How many of this group have work-based learning teaching experience?	0
How many of this group have ACL teaching experience?	1
	<b>Figures provided by Estyn – correct as of 31 March 2017</b>

Please state the total number of HMIs currently registered with Estyn? (Full and part-time posts not FTE)	53
How many HMIs currently registered with Estyn have QTS?	48
How many HMIs currently registered with Estyn have FE teaching experience?	11
How many HMIs currently registered with Estyn have FE teaching qualifications?	4

	<b>Figures provided by Estyn – correct as of 31 March 2017</b>
The total number of fixed term Additional inspectors currently registered with Estyn? (Full and part-time posts not FTE)	8
How many of the fixed term Additional inspectors currently registered with Estyn, have QTS?	7
How many of the fixed term Additional inspectors currently registered with Estyn, have FE teaching experience?	2
How many of the fixed term Additional inspectors currently registered with Estyn, have FE teaching qualifications?	1

	<b>Figures provided by Estyn – correct as of 31 March 2017</b>
The total number of secondees currently working with Estyn? (Full and part-time posts not FTE)	5
How many of secondees currently working with Estyn, have QTS?	5
How many of secondees currently working with Estyn, have FE teaching experience?	1
How many of secondees currently working with Estyn, have FE teaching qualifications?	1