



Arolygiaeth Ei Mawrhydi dros Addysg a Hyfforddiant yng Nghymru  
Her Majesty's Inspectorate for Education and Training in Wales

31 March 2017

Dear

I am writing in response to your request under the Freedom of Information Act (FOIA) to be provided with information on the following:

- 1 Please disclose the number of staff found to have falsified their CVs/job applications in the calendar years 2015 and 2016
- 2 In each case, please disclose the individual's job grade and what action was taken
- 3 Separately, please provide a table showing all job grades and salary bands - with a key to any grade terminology used.

Under FOIA, Estyn is required to:

- (i) confirm or deny whether it holds the information of the description specified in the request
- (ii) communicate the information requested to the applicant

Having reviewed the data held by Estyn I can confirm the following:

- 1 There have been no instances where staff were found to have falsified their job application in the calendar years 2015 and 2016
- 2 Not applicable
- 3 A table showing Estyn's job roles and salary bands is attached

I hope that this information is helpful to you.

If you are not satisfied with the response Estyn has made regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to the Feedback and Complaints Manager, and receive no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner, who can be contacted at:

Information Commissioner's Office  
Wycliffe House, Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 01625 545 745  
Fax: 01624 524510  
Email: [enquiries@ico.gsi.gov.uk](mailto:enquiries@ico.gsi.gov.uk)

Yn gywir / Yours sincerely

**Estyn**  
**Arolygiaeth Ei Mawrhydi dros Addysg a Hyfforddiant yng Nghymru**  
**Her Majesty's Inspectorate for Education and Training in Wales**

**Cyfeiriad:** Llys Angor, Heol Keen, Caerdydd, CF24 5JW

**Address:** Anchor Court, Keen Road, Cardiff, CF24 5JW

**Ffôn Estyn/Estyn Phone:**

**E-bost/E-mail:** [AdnoddauDynol@estyn.llyw.cymru](mailto:AdnoddauDynol@estyn.llyw.cymru) / [HumanResources@estyn.gov.wales](mailto:HumanResources@estyn.gov.wales)



Dilynwch [@EstynAEM](https://twitter.com/EstynAEM) / Follow [@EstynHMI](https://twitter.com/EstynHMI)

**Gwefan/Website:** [www.estyn.llyw.cymru](http://www.estyn.llyw.cymru) / [www.estyn.gov.wales](http://www.estyn.gov.wales)

Mae Estyn yn croesawu gohebiaeth yn Gymraeg a Saesneg. Bydd gohebiaeth a dderbynnir yn y naill iaith neu'r llall yn cael yr un flaenoriaeth.

*Estyn welcomes correspondence in both English and Welsh. Correspondence received in either language will be given equal priority.*

**Estyn's job roles and salary bands as at 31 March 2017**

<b>Key</b>	<b>Job Role</b>	<b>Scale Point</b>	<b>Salary</b>
<b>Administrator</b>	<b>Administrative Officers (AO Grade)</b>	1	£17,200
		2	£19,350
		3	£21,500
<b>First line management</b>	<b>Team Leader (Executive Officer EO Grade)</b>	1	£23,400
		2	£24,900
		3	£26,400
<b>Middle management</b>	<b>Lead Officer (Higher Executive Officer HEO Grade)</b>	1	£29,100
		2	£31,000
		3	£32,900
		4	£34,750
	<b>Business Services Manager (Senior Executive Officer SEO Grade)</b>	1	£37,600
		2	£39,750
		3	£41,850
		4	£43,950
	<b>Head of Branch (Grade 7)</b>	1	£48,650
		2	£51,400
		3	£54,150
		4	£56,900
<b>Inspectors (HMI)</b>  <b>Executive management (Assistant Director)</b>	<b>Her Majesty's Inspectors (HMI) Assistant Director (Grade 6)</b>	1	£60,050
		2	£63,350
		3	£66,650
		4	£69,900
<b>Senior management Directors</b>	<b>Strategic Director Senior Civil Service Pay Band 1 (Deputy Director)</b>	Range	£68,276 - £128,900
<b>Senior management Chief Executive</b>	<b>Her Majesty's Chief Inspector of Education and Training in Wales (HMCI) Senior Civil Service Pay Band 2 (Director)</b>	Range	£87,000 - £162,500